



**To:** HRRC

**Agenda Item #:** III.

**From:** MJ Lamon Staff Liaison

**Action**

**Date:** January 27, 2015

**Discussion**

**Subject:** Approval of Meeting Agenda

**Information**

**Action Requested:**

**Approve the meeting agenda for the regular meeting of the Human Rights and Relations Commission.**

**Information / Background:**

**Attachment:**

**Meeting Agenda**

**AGENDA**  
**CITY OF EDINA, MINNESOTA**  
**HUMAN RIGHTS & RELATIONS COMMISSION**  
**January 27, 2015**

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF MEETING AGENDA
- IV. APPROVAL OF December 11, 2014 REGULAR MEETING MINUTES
- V. COMMUNITY COMMENT  
*During “Community Comment,” the Human Rights & Relations Commission will invite residents to share relevant issues or concerns. Individuals must limit their comments to **three minutes**. The Chair may limit the number of speakers on the same issue in the interest of time and topic. Generally speaking, items that are elsewhere on tonight’s agenda may not be addressed during Community Comment. Individuals should not expect the Chair or Commission Members to respond to their comments tonight. Instead, the Commission might refer the matter to staff for consideration at a future meeting.*
- VI. Guest speaker: Timothy Olson, Lieutenant and Board & Commission Police Liaison (30min)  
7:15 - 7:45
- VII. REPORTS/RECOMMENDATIONS (1 hour) 7:45 - 8:45
  - A. 2015 Meeting Schedule (Lamon/Seidman) (5 min)
  - B. 2015 Approved Work Plan (Seidman) (5 min)
  - C. Affordable Housing (Bigbee/Winnick) (15 min)
  - D. Community Conversations Update (Bigbee/Davis) (10min)
  - E. Tom Oye Update (Winnick) (10 min)
  - F. Edina Community Council Meeting Update and Vote (Winnick) (5 min)
  - G. 2015 Chair and Vice Chair Nomination Recommendations (Winnick) (10 min)
- VIII. CORRESPONDENCE AND PETITION
- IX. CHAIR, COMMISSION MEMBER, AND STUDENT COMMENT
- X. STAFF COMMENTS
- XI. ADJOURNMENT

*The City of Edina wants all residents to be comfortable being part of the public process. If you need assistance in the way of hearing amplification, an interpreter, large-print documents or something else, please call 952-927-8861 at least 72 hours in advance of the meeting.*

# REPORT / RECOMMENDATION



**To:** HRRC

**Agenda Item #:** IV.

**From:** MJ Lamon Staff Liaison

**Action**

**Date:** January 27, 2015

**Discussion**

**Subject:** Adoption of Meeting Minutes

**Information**

**Action Requested:**

**Approve the minutes for the regular meeting of the Human Rights and Relations Commission.**

**Information / Background:**

**Attachment:**

**Draft meeting minutes from HRRC meeting; Attendance Roster**

**MINUTES  
OF THE REGULAR MEETING OF THE  
HUMAN RIGHTS & RELATIONS COMMISSION  
December 11, 2014 7:00 PM  
City Hall – Council Chambers**

I. CALL TO ORDER

Chair Seidman called the meeting to order at 7:01 pm.

II. ROLL CALL

Answering roll call were Commissioners Arseneault, Bigbee, Davis, Gates, Kennedy, Sanders, Chair Seidman, Weinert, and Winnick. Staff present: City Management Fellow Lindy Crawford.

III. APPROVAL OF MEETING AGENDA

Motion was made by Commissioner Winnick to amend the Regular Meeting Agenda of December 11, 2014 to add affordable housing to item VII. The motion was seconded by Commissioner Arseneault. Motion carried.

IV. APPROVAL OF October 28, 2014 REGULAR MEETING MINUTES

Commissioner Arseneault moved to approve the minutes as presented to the HRRC. Commissioner Davis seconded. Motion carried.

V. COMMUNITY COMMENT

None.

VI. GUEST PRESENTER: Christie Nicoson, World Without Genocide Program and Operations Director

Ms. Nicoson shared a presentation with the HRRC about the UN's Adoption of the Universal Declaration of Human Rights. This declaration is considered to be an international Bill of Rights. Ms. Nicoson suggested that by using the Universal Declaration of Human Rights as a framework, the HRRC has a tool to guide the Commission in ensuring that all rights are protected.

VII. REPORTS/RECOMMENDATIONS

A. Human Rights City Designation Update (Kennedy/Sanders)

Commissioner Kennedy shared a presentation about the history of Human Rights Cities. There are currently five areas in the United States that are recognized Human Rights Cities; this means they are engaged in using the Universal Declaration of Human Rights. Kennedy shared what the process is for becoming a Human Rights City, and her thoughts on where the City of Edina is in that process.

B. Days of Remembrance/Genocide Awareness (Seidman)

Chair Seidman shared that the Days of Remembrance/Genocide Awareness title for this year is From Armenians to the Holocaust and will be held on Sunday, April 19, 2015 from 1pm-3:30pm at the Edina City Hall. There will be a Holocaust survivor guest speaker.

C. Community Conversations Update (Bigbee/Davis)

Commissioner Davis updated the HRRC about the Community Conversations working group. Twelve volunteer community members of all ages make up the working group. The group has held listening sessions throughout the community to discover if the city of Edina is a welcoming community. The end of April 2015 is the target date to report back to the HRRC about the progress of Community Conversations.

D. Tom Oye Award Announcement (Winnick)

Commissioner Winnick shared information about the Tom Oye Award and shared the Tom Oye public service announcement. Anyone who lives or works in the city of Edina may receive the Award. Past winners include Ellen Kennedy, Rachel Grenier, Joyce Repya, Kristin Aarsvold, and Tom McCarthy. The HRRRC acts as the selection committee for the Award. January 30, 2015 is the deadline to apply. The application can be found on the City of Edina website.

E. Affordable Housing (Winnick/Bigbee)

Commissioner Winnick noted that he and the HRRRC Student Commissioners Gates and Weinert have reviewed the status of the 66 West affordable housing project for at-risk youth, in their role as the HRRRC committee on Monitoring Affordable Housing. The project is currently in litigation, but a motion to dismiss the lawsuit has been filed on the basis that the suit is premature. Winnick stated the second project the HRRRC committee is monitoring is the affordable housing project located at 7200 France. Motion was made by Commissioner Winnick to approve a statement of support for the 7200 France project to the City Council, Commissioner Bigbee seconded. Commissioner Sanders abstained. Motion carried. Commissioner Bigbee thanked the HRRRC for supporting affordable housing in Edina over the years and would like to see the HRRRC work on affordable housing on an annual basis.

VIII. CORRESPONDENCE AND PETITIONS

Chair Seidman asked for comments regarding the correspondence in the meeting packets. Seidman shared that many HRRRC members were at the City Council meeting regarding the Washington Redskins matter, in response to one piece of correspondence that appeared to suggest otherwise.

IX. CHAIR, COMMISSION MEMBER, AND STUDENT COMMENTS

Chair Seidman shared that there have been two incidents with bias offense activity. Seidman met with Police Chief Dave Nelson and City Manager Scott Neal concerning the activity and noted that the Bias Offense Response Plan was followed in each case.

Commissioner Arseneault shared that the Human Services Task Force has completed their work and passed on their recommendations for funding Human Services in 2015 to the City Council. The Council approved the recommendations of the Task Force on their December 2 Consent Agenda. Arseneault encouraged other HRRRC members to volunteer for the Human Services Task Force in the future.

Student Commissioner Gates discussed her interest in working on the issues of body image and sexuality awareness. Gates attended a Gay Student Alliance Club meeting at Edina High School to learn what actions they are taking about this matter.

Student Commissioner Weinert talked about existence of human trafficking in the community. Weinert shared that the community should take action about this matter, and is hopeful the HRRRC can hold educational events related to this matter in March 2015 in order to raise local awareness on the issue.

X. STAFF COMMENTS

None.

XI. ADJOURNMENT

Motion was made by Commissioner Davis to adjourn the December 11<sup>th</sup> meeting, Kennedy seconded. Motion carried. Meeting adjourned at 8:20pm.

Respectfully submitted,

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MJ Lamon, HRRC Staff Liaison

Minutes approved by HRRC January 27, 2015

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Jan Seidman, HRRC Chair



**To:** HRRC

**Agenda Item #:** VI.

**From:** MJ Lamon Staff Liaison

**Action**

**Date:** January 27, 2015

**Discussion**

**Subject:** Guest Presenter

**Information**

**Action Requested:**

**None.**

**Information / Background:**

Timothy Olson, Lieutenant and Board and Commission Police Liaison

**Attachment:**

**None.**

# REPORT / RECOMMENDATION



**To:** HRRC

**Agenda Item #:** VII. A.

**From:** MJ Lamon Staff Liaison

**Action**

**Date:** January 27, 2015

**Discussion**

**Subject:** 2015 Meeting Schedule

**Information**

**Action Requested:**  
**Change meeting dates if necessary.**

**Information / Background:**

Please note the following dates:

September 29, 2015 (Fifth Tuesday of the month)

December 10, 2015 (Thursday, Televised Meeting)

Staff Liaison Lamon has some possible work session dates to share with the group.

Volunteer Recognition Event: April 29, 2015 5:30pm

BC Annual Meeting: April 20, 2015 5:30pm

**Attachment:**

**Schedule.**

CITY OF EDINA COUNCIL, ADVISORY BRDS, COMS. COMMS. MEETINGS, HOLIDAYS ELECTION DATES

 Holidays   
  City Council   
  Nite to Unite   
  Pln Comm   
  HP Brd   
  Trns Com   
  Park Brd  
 Indicates a religious holiday's observance  
 Elect Day   
 Health   
 Human R/R Com   
 E& E Comm   
 Arts & Culture Comm

| JANUARY |    |    |    |    |    |    |
|---------|----|----|----|----|----|----|
| S       | M  | T  | W  | T  | F  | S  |
|         |    |    |    | 1  | 2  | 3  |
| 4       | 5  | 6  | 7  | 8  | 9  | 10 |
| 11      | 12 | 13 | 14 | 15 | 16 | 17 |
| 18      | 19 | 20 | 21 | 22 | 23 | 24 |
| 25      | 26 | 27 | 28 | 29 | 30 | 31 |

| FEBRUARY |    |    |    |    |    |    |
|----------|----|----|----|----|----|----|
| S        | M  | T  | W  | T  | F  | S  |
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| 8        | 9  | 10 | 11 | 12 | 13 | 14 |
| 15       | 16 | 17 | 18 | 19 | 20 | 21 |
| 22       | 23 | 24 | 25 | 26 | 27 | 28 |

| MARCH |    |    |    |    |    |    |
|-------|----|----|----|----|----|----|
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| 8     | 9  | 10 | 11 | 12 | 13 | 14 |
| 15    | 16 | 17 | 18 | 19 | 20 | 21 |
| 22    | 23 | 24 | 25 | 26 | 27 | 28 |
| 29    | 30 | 31 |    |    |    |    |

| APRIL |    |    |    |    |    |    |
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| 5     | 6  | 7  | 8  | 9  | 10 | 11 |
| 12    | 13 | 14 | 15 | 16 | 17 | 18 |
| 19    | 20 | 21 | 22 | 23 | 24 | 25 |
| 26    | 27 | 28 | 29 | 30 |    |    |

| MAY |    |    |    |    |    |    |
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| 3   | 4  | 5  | 6  | 7  | 8  | 9  |
| 10  | 11 | 12 | 13 | 14 | 15 | 16 |
| 17  | 18 | 19 | 20 | 21 | 22 | 23 |
| 24  | 25 | 26 | 27 | 28 | 29 | 30 |
| 31  |    |    |    |    |    |    |

| JUNE |    |    |    |    |    |    |
|------|----|----|----|----|----|----|
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| 14   | 15 | 16 | 17 | 18 | 19 | 20 |
| 21   | 22 | 23 | 24 | 25 | 26 | 27 |
| 28   | 29 | 30 |    |    |    |    |

| JULY |    |    |    |    |    |    |
|------|----|----|----|----|----|----|
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| 5    | 6  | 7  | 8  | 9  | 10 | 11 |
| 12   | 13 | 14 | 15 | 16 | 17 | 18 |
| 19   | 20 | 21 | 22 | 23 | 24 | 25 |
| 26   | 27 | 28 | 29 | 30 | 31 |    |

| AUGUST |    |    |    |    |    |    |
|--------|----|----|----|----|----|----|
| S      | M  | T  | W  | T  | F  | S  |
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| 9      | 10 | 11 | 12 | 13 | 14 | 15 |
| 16     | 17 | 18 | 19 | 20 | 21 | 22 |
| 23     | 24 | 25 | 26 | 27 | 28 | 29 |
| 30     | 31 |    |    |    |    |    |

| SEPTEMBER |    |    |    |    |    |    |
|-----------|----|----|----|----|----|----|
| S         | M  | T  | W  | T  | F  | S  |
|           |    | 1  | 2  | 3  | 4  | 5  |
| 6         | 7  | 8  | 9  | 10 | 11 | 12 |
| 13        | 14 | 15 | 16 | 17 | 18 | 19 |
| 20        | 21 | 22 | 23 | 24 | 25 | 26 |
| 27        | 28 | 29 | 30 |    |    |    |

| OCTOBER |    |    |    |    |    |    |
|---------|----|----|----|----|----|----|
| S       | M  | T  | W  | T  | F  | S  |
|         |    |    |    | 1  | 2  | 3  |
| 4       | 5  | 6  | 7  | 8  | 9  | 10 |
| 11      | 12 | 13 | 14 | 15 | 16 | 17 |
| 18      | 19 | 20 | 21 | 22 | 23 | 24 |
| 25      | 26 | 27 | 28 | 29 | 30 | 31 |

| NOVEMBER |    |    |    |    |    |    |
|----------|----|----|----|----|----|----|
| S        | M  | T  | W  | T  | F  | S  |
| 1        | 2  | 3  | 4  | 5  | 6  | 7  |
| 8        | 9  | 10 | 11 | 12 | 13 | 14 |
| 15       | 16 | 17 | 18 | 19 | 20 | 21 |
| 22       | 23 | 24 | 25 | 26 | 27 | 28 |
| 29       | 30 |    |    |    |    |    |

| DECEMBER |    |    |    |    |    |    |
|----------|----|----|----|----|----|----|
| S        | M  | T  | W  | T  | F  | S  |
|          |    | 1  | 2  | 3  | 4  | 5  |
| 6        | 7  | 8  | 9  | 10 | 11 | 12 |
| 13       | 14 | 15 | 16 | 17 | 18 | 19 |
| 20       | 21 | 22 | 23 | 24 | 25 | 26 |
| 27       | 28 | 29 | 30 | 31 |    |    |



# HUMAN RIGHTS & RELATIONS COMMISSION

## 2015 Meetings and Events - DRAFT

| Day   | Date      | Event                       | Time    | Location            |
|-------|-----------|-----------------------------|---------|---------------------|
| Tues  | Jan 27    | Regular Meeting             | 7:00 pm | Community Room      |
| Tues  | Feb 24    | Regular Meeting             | 7:00 pm | Community Room      |
| Tues  | Mar 24    | Regular Meeting             | 7:00 pm | Community Room      |
| Mon   | April 20  | Annual Meeting              | 5:30 pm | Centennial Lakes    |
| Wed   | April 29  | Volunteer Recognition       | 5:30 pm | Braemar Golf Course |
| Tues  | April 28  | Regular Meeting             | 7:00 pm | Community Room      |
| Tues  | May 26    | Regular Meeting             | 7:00 pm | Community Room      |
| Tues  | June 23   | Regular Meeting             | 7:00 pm | Community Room      |
| Tues  | July 28   | Regular Meeting             | 7:00 pm | Community Room      |
| Tues  | August 25 | Regular Meeting             | 7:00 pm | Community Room      |
| Tues  | Sept 29   | Regular Meeting             | 7:00 pm | Community Room      |
| Tues  | Oct 27    | Regular Meeting             | 7:00 pm | Community Room      |
| Tues  | Nov 24    | Regular Meeting             | 7:00 pm | Community Room      |
| Thurs | Dec 10    | Regular Meeting (Televised) | 7:00 pm | Council Chambers    |
|       |           |                             |         |                     |
|       |           |                             |         |                     |
|       |           |                             |         |                     |
|       |           |                             |         |                     |
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|       |           |                             |         |                     |
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|       |           |                             |         |                     |

\*Work Session July/Aug 2015 – TBD

# REPORT / RECOMMENDATION



**To:** HRRC

**Agenda Item #:** VII. B.

**From:** MJ Lamon Staff Liaison

**Action**

**Date:** January 27, 2015

**Discussion**

**Subject:** 2015 Approved HRRC Work Plan.

**Information**

**Action Requested:**  
**None.**

**Information / Background:**

Included in packet, is the HRRC 2015 work plan approved by the City Council.

**Attachment:**

**Work Plan.**



## Human Rights and Relations Commission 2015 Annual Work Plan

Approved by City Council on 12/16/14.

| 2015 New Initiative   | Target Completion Date   | Budget Required | Staff Support Required | Council Approval |
|---|--|-----------------|------------------------|------------------|
| Community Outreach: Community Conversations Working Group (Davis & Kennedy) <ol style="list-style-type: none"> <li>1. Conduct community listening sessions</li> <li>2. Reach out to those that live or work in Edina (including religious, ethnic, disabled, income levels, etc.).</li> <li>3. Partnership with Advocates for Human Rights</li> </ol> Consolidate into a report <ol style="list-style-type: none"> <li>1. What is a welcoming community</li> <li>2. Is Edina a welcoming community</li> </ol> | March 2015 – complete community conversations (5-6) that start in November 2014<br><br>May 2015 – report complete and presentation to HRRC | \$500           | Administrative         |                  |
| <b>Progress Report:</b>   |  |                 |                        |                  |

| 2015 New Initiative                               | Target Completion Date | Budget Required | Staff Support Required | Council Approval |
|---|------------------------|-----------------|------------------------|------------------|
| Human Rights City Designation (Kennedy & Sanders) | 2015                   | \$300           | Administrative         |                  |
| <b>Progress Report:</b>                           |                        |                 |                        |                  |

| 2015 New Initiative  | Target Completion Date | Budget Required | Staff Support Required                           | Council Approval |
|--|------------------------|-----------------|--|------------------|
| Days of Remembrance/Genocide Awareness: Event (Seidman, Kennedy, Arseneault) | April 19, 2015         | \$1000          | Administrative, coordination with Communications |                  |
| <b>Progress Report:</b>  |                        |                 |  |                  |

| 2015 New Initiative  | Target Completion Date | Budget Required | Staff Support Required | Council Approval |
|--|------------------------|-----------------|------------------------|------------------|
| Affordable Housing Expanding Opportunity<br>1. Continued education on affordable housing<br>2. Monitor status of Edina<br>3. Support current efforts | 2015                   | None            |                        |                  |
| <b>Progress Report:</b>  |                        |                 |                        |                  |

| 2015 New Initiative   | Target Completion Date | Budget Required | Staff Support Required                           | Council Approval |
|---|------------------------|-----------------|--|------------------|
| Body Image and Sexuality Awareness (Gates, Seidman, Arseneault) | 2015                   | \$800           | Administrative, coordination with Communications |                  |
| <b>Progress Report:</b>   |                        |                 |  |                  |

| 2015 New Initiative                      | Target Completion Date | Budget Required | Staff Support Required | Council Approval |
|--|------------------------|-----------------|------------------------|------------------|
| Human Trafficking (Weinert & Arseneault) | May 2015               | \$300           | Yes                    |                  |
| <b>Progress Report:</b>                  |                        |                 |                        |                  |

| 2015 New Initiative     | Target Completion Date | Budget Required | Staff Support Required | Council Approval |
|-------------------------|------------------------|-----------------|------------------------|------------------|
|                         |                        |                 |                        |                  |
| <b>Progress Report:</b> |                        |                 |                        |                  |

| Ongoing Responsibilities   |
|--|
| Update Bias Offense Response and Prevention Plan (August)  |
| Tom Oye Award (Oct-March)  |
| Days of Remembrance (April or May, to coincide with the national observation of the United States Holocaust Memorial Museum) |
| Edina Resource Center/Edina Community Council (HRRC representative)  |
| The Advisor: Blog  |

| Other Work Plan Ideas Considered for Current Year or Future Years                                    |  |
|--|--|
| Disability Awareness Campaign: 25 <sup>th</sup> Anniversary of the Americans with Disabilities Act   |  |
| Black History Month  |  |
| Tolerance in Motion – hosting mobile exhibit and associated activities (pending funding by sponsors) |  |
|  |  |

|   |        |
|---|--------|
| <b>Proposed Month for Joint Work Session:</b> | August |
|---|--------|

|                        |  |
|------------------------|--|
| <b>Staff Comments:</b> |  |
|------------------------|--|

|                          |  |
|--------------------------|--|
| <b>Council Comments:</b> |  |
|--------------------------|--|

# REPORT / RECOMMENDATION



**To:** HRRC

**Agenda Item #:** VII. C.

**From:** MJ Lamon Staff Liaison

**Action**

**Date:** January 27, 2015

**Discussion**

**Subject:** Affordable Housing

**Information**

**Action Requested:**

**None.**

**Information / Background:**

Commissioner Bigbee and Winnick will provide update.

**Attachment:**

**None.**

# REPORT / RECOMMENDATION



**To:** HRRC

**Agenda Item #:** VII. D.

**From:** MJ Lamon Staff Liaison

**Action**

**Date:** January 27, 2015

**Discussion**

**Subject:** Community Conversations

**Information**

**Action Requested:**

**None.**

**Information / Background:**

Commissioner Bigbee and Davis will provide update.

**Attachment:**

**None.**



**To:** HRRC

**Agenda Item #:** VII. E.

**From:** MJ Lamon Staff Liaison

**Action**

**Date:** January 27, 2015

**Discussion**

**Subject:** Tom Oye Update

**Information**

**Action Requested:**  
**None.**

**Information / Background:**

Commissioner Winnick will provide update on current nominations received. Application closes January 31, 2015. HRRC will vote on award recipient at their February 2015 regular meeting.

**Attachment:**

**Nomination forms.**

2015 Nominations:

1. Lana Davis
2. Lauren Morse
3. Gene Sylvestre

2014 Nominations Roll Over:

1. Gail Shore
2. Jessi Kingston
3. Mamie Segall

## MJ Lamon

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**From:** Jennifer Bennerotte  
**Sent:** Saturday, January 17, 2015 11:38 AM  
**To:** MJ Lamon  
**Subject:** Fwd: 2015 Tom Oye Human Rights Award Nomination Form form submission

FYI

Jennifer Bennerotte

Begin forwarded message:

**From:** <[jbennerotte@edinamn.gov](mailto:jbennerotte@edinamn.gov)>  
**Date:** January 17, 2015 at 10:40:01 AM CST  
**To:** <[jbennerotte@edinamn.gov](mailto:jbennerotte@edinamn.gov)>  
**Subject:** 2015 Tom Oye Human Rights Award Nomination Form form submission  
**Reply-To:** <[jbennerotte@edinamn.gov](mailto:jbennerotte@edinamn.gov)>

Hi,

A 2015 Tom Oye Human Rights Award Nomination Form form has been submitted on 01/17/2015 via: [edinamn.gov/index.php?section=tomoye\\_form](http://edinamn.gov/index.php?section=tomoye_form)

|                               |  |
|-------------------------------|--|
| Name                          | Gene Sylvestre   |
| Occupation                    | Retired  |
| Work or Home Address in Edina | 7520 Cahill Rd. Edina MN 55439   |
| Email                         | <a href="mailto:winsteve@comcast.net">winsteve@comcast.net</a>   |
| Telephone                     | 952-942-9867   |
| Name of Person or Group       | Steve Winnick  |
| Email                         | <a href="mailto:winsteve@comcast.net">winsteve@comcast.net</a>   |
| Telephone                     | 952-944-3453   |
| Relationship to Nominee       | none   |
| Comments Regarding Nominee    | Gene Sylvestre participated with the Edina faith communities, City and School District in creating the HRR Commission in the 1960's. He was a friend of Tom Oye and like Mr. Oye, he served in Europe during WWII. |
| Upload Essay                  | GENE SYLVESTRE.docx  |

-Edina Team.

**GENE SYLVESTRE**  
**NOMINEE FOR EDINA HRRC TOM OYE AWARD**

Gene Sylvestre is a 90 year old resident of Edina, having lived here for over 20 years. Most of his career was spent in advertising and public relations for a major milling company, and with his own firm. He assisted the City of Edina and the School District in the 1960s with a major human relations project called “People Making”, bringing together the faith communities, the City and Schools to create awareness workshops and eventually the merger of the City’s Human Relations Commission with the Human Rights Commission. Gene was encouraged to engage in these activities by his friend Tom Oye, a founder of the Edina Human Rights Commission.

About a year ago, the undersigned received a phone call from Gene, introducing himself and sharing some information about his early work with Edina and other Twin Cities area communities, including Golden Valley. He told me he was a friend of Tom Oye and would like to share some remembrances, including Mr. Oye’s reminder that the community must always be aware of intolerance and injustices in the human rights arena. He then met with us, sharing his recollections including those of his military service during World War II.

As a soldier serving in Patton’s Third Army, Gene saw first hand the Nazi Death Camps. He was among the soldiers freeing the detainees. He saw their state of starvation, the corpses and horror of the situation. Gene agreed to visit with us to tell of his experiences and his friendship with Tom Oye, who also fought the Nazis as a member of the famed Nissei Combat Brigade, one of the most highly decorated military units of the War.

Gene’s story was recorded on video in a one hour conversation. He also made a three minute Public Service Announcement for us speaking about Tom Oye for our Annual Tom Oye Award.

Gene Sylvestre exemplifies those qualities of Tom Oye, leadership, engagement and the advancement of human rights. He is most worthy of the Award created in his friend’s name.

Steve Winnick 1/19/2015

## MJ Lamon

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**From:** Jennifer Bennerotte  
**Sent:** Thursday, January 22, 2015 9:39 AM  
**To:** MJ Lamon  
**Subject:** FW: 2015 Tom Oye Human Rights Award Nomination Form form submission

FYI



**Jennifer Bennerotte, Communications & Technology Services Director**

952-833-9520 | Fax 952-826-0389

[JBennerotte@EdinaMN.gov](mailto:JBennerotte@EdinaMN.gov) | [www.EdinaMN.gov](http://www.EdinaMN.gov)

...For Living, Learning, Raising Families & Doing Business

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**From:** [jbennerotte@edinamn.gov](mailto:jbennerotte@edinamn.gov) [<mailto:jbennerotte@edinamn.gov>]  
**Sent:** Thursday, January 22, 2015 9:03 AM  
**To:** Jennifer Bennerotte  
**Subject:** 2015 Tom Oye Human Rights Award Nomination Form form submission

Hi,

A 2015 Tom Oye Human Rights Award Nomination Form form has been submitted on 01/22/2015 via:  
[edinamn.gov/index.php?section=tomoye\\_form](http://edinamn.gov/index.php?section=tomoye_form)

|                               |  |
|-------------------------------|--|
| Name                          | Lauren Morse-Wendt, on behalf of the 66 West Task Force  |
| Occupation                    | Mission and Ministry Developer, Edina Community Lutheran Church  |
| Work or Home Address in Edina | 4113 W 54th St, Edina, MN 55424  |
| Email                         | <a href="mailto:lmorsewendt@eclc.org">lmorsewendt@eclc.org</a>   |
| Telephone                     | 952-926-3808   |
| Name of Person or Group       | Jackie Sullivan  |
| Email                         | <a href="mailto:sullivan6832@comcast.net">sullivan6832@comcast.net</a>   |
| Telephone                     | 952-941-4153   |
| Relationship to Nominee       | I support 66 West as an Edina resident and member of a collaborating congregation, St. Stephen's Church. I am also a leadership committee volunteer for other Beacon programs.   |
| Comments Regarding Nominee    | Lauren Morse-Wendt and the 66 West Task Force are collaborating to create the first apartment building for homeless young adults in the west metro. The process to organize support for 66 West opened a conversation within our community about who lacks |

|              |  |
|--------------|--|
|              | stable housing and why. Their dedication has brought the community together to take pride in caring for all young people in Edina and providing an opportunity for everyone to thrive. |
| Upload Essay | 66 West Task Force - Tom Oye Award Nomination.docx   |

-Edina Team.

## **2015 Tom Oye Human Rights Award Nomination Form**

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The Edina Human Rights and Relations Commission is seeking applications for its annual Tom Oye Human Rights Award. This award will honor the late Tom Oye and other members of the Edina community whose good works promote human relations and advance human rights.

### **Selection Criteria**

Anyone who lives or works in Edina is eligible for this award. Nominees will be evaluated based on their efforts to:

1. Foster respect and dignity for others;
2. model courage and/or compassion in the advancement of human rights; and
3. demonstrate leadership by example for improving human relations and/or advancing human rights

### **Submission Information**

- Applications must be received by January 31, 2015.
- Applications will be reviewed by members of the Human Rights and Relations Commission.
- The Commission may decline to make an award if in its view no nominee meets the criteria.

### **Who are you nominating?**

---

|                                |   |
|--------------------------------|---|
| Name:                          | Lauren Morse-Wendt, on behalf of the 66 West Task Force         |
| Occupation:                    | Mission and Ministry Developer, Edina Community Lutheran Church |
| Work or Home Address in Edina: | 4113 W 54 <sup>th</sup> St, Edina, MN 55424                     |
| Email:                         | lmorsewendt@eclc.org  |
| Telephone:                     | (952) 926-3808  |

### **Who makes this nomination?**

---

|                             |                          |
|-----------------------------|--------------------------|
| Name of Person or Group:    | Jackie Sullivan          |
| Contact Name, if different: |                          |
| Email:                      | sullivan6832@comcast.net |
| Telephone:                  | (952) 941-4153           |

|                          |  |
|--------------------------|--|
| Relationship to Nominee: | I support 66 West as an Edina resident and member of a collaborating congregation, St. Stephen's Church. I am also a leadership committee volunteer for other Beacon programs. |
|--------------------------|--|

|                             |   |
|-----------------------------|---|
| Comments regarding Nominee: | Lauren Morse-Wendt and the 66 West Task Force are collaborating to create the first apartment building for homeless young adults in the west metro. The process to organize support for 66 West opened a conversation within our community about who lacks stable housing and why. Their dedication has brought the community together to take pride in caring for all young people in Edina and providing an opportunity for everyone to thrive. |
|-----------------------------|---|

## **Nomination Essay** *(up to 500 words)*

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Lauren Morse-Wendt's contributions have been foundational for the 66 West Task Force's work to create 39 homes for young adults who are homeless in our community. She has been a servant-leader and advocate long before this development became known as 66 West. In Lauren's words, "I believe in home because every child of God has the right to shelter, to safety, and to community. Home is central to all of those."

Three years ago, members of Edina Community Lutheran Church (ECLC) learned that the fastest growing population of homeless individuals is young adults who are on their own; they may have graduated from foster care, become homeless after revealing their sexual preference, or turned 18 and could legally leave a dysfunctional home. The ECLC group decided to do something about this. Consulting community experts, Lauren arranged a tour of Nicollet Square, apartments in Minneapolis for young people exiting homelessness. The group thought they might volunteer with a similar development in the suburbs. They learned that none existed.

As ECLC's Ministry and Mission Developer, Lauren shaped this group into a Task Force. They envisioned a program to implement Edina's values to serve youth with dignity. ECLC committed \$80,000 in seed capital to construct a building where young people would be proud to live, held to high expectations, and connected to caring adults. The volunteer Task Force was empowered through a partnership with Beacon Interfaith Housing Collaborative to make critical decisions about this housing: its scope, location, service model, and funding plan.

Most compelling has been the degree to which they have listened—to the community, to their faith, and to youth whose experiences document the need for affordable housing in Edina for young adults. Because they knew some would oppose this vision, for three years the Task Force presented to adult forums, hosted interfaith breakfasts, collected post-cards, organized benefit concerts, and staged rallies. In fact, I became aware of the issue of suburban youth homelessness by attending one of the interfaith breakfasts hosted by Lauren and the Task Force. By reaching out to other faith communities, nine other churches now formally participate, representing Lutheran, Congregational, Methodist, Episcopal and Catholic traditions.

As a result, this vision is now 66 West. The City Council gave unanimous approval to re-zone the property for housing. The site has been purchased. More than 360 residents spoke in support of 66 West at City hearings. 66 West will bring economic integration to the Southdale neighborhood and advance Edina's goal of increasing the city's supply of affordable housing. Youth from the suburbs will find a stable home in their own community. 66 West will serve as an opportunity to break down stereotypes based on housing status, race, and poverty. Interacting with tenants, volunteers and neighbors will challenge preconceptions they may have about who experiences homelessness and why.

Much work lies ahead to build 66 West and support the youth who will live there, yet with leadership from Lauren and the Task Force I am very hopeful and confident.

66 West Task Force Membership, current:

Bernie Beaver  
Christine Haugen  
Lauren Morse-Wendt  
Lois Olson  
Erik Scheurle  
Sara Schwiebert  
Jim Stephan  
Mara Stephan  
Mark Swiggum  
Dan Tysver  
Helen Wood  
Linda Woodstrom

66 West Task Force Membership, past members:

Allison Johnson  
Kathy Magnus  
Christina Maley  
Paula Roth  
Laura Swanson

## MJ Lamon

---

**From:** Jennifer Bennerotte  
**Sent:** Friday, January 23, 2015 3:55 PM  
**To:** MJ Lamon  
**Subject:** FW: 2015 Tom Oye Human Rights Award Nomination Form form submission

FYI



**Jennifer Bennerotte, Communications & Technology Services Director**

952-833-9520 | Fax 952-826-0389

[JBennerotte@EdinaMN.gov](mailto:JBennerotte@EdinaMN.gov) | [www.EdinaMN.gov](http://www.EdinaMN.gov)

...For Living, Learning, Raising Families & Doing Business

---

**From:** [jbennerotte@edinamn.gov](mailto:jbennerotte@edinamn.gov) [<mailto:jbennerotte@edinamn.gov>]  
**Sent:** Friday, January 23, 2015 3:35 PM  
**To:** Jennifer Bennerotte  
**Subject:** 2015 Tom Oye Human Rights Award Nomination Form form submission

Hi,

A 2015 Tom Oye Human Rights Award Nomination Form form has been submitted on 01/23/2015 via:  
[edinamn.gov/index.php?section=tomoye\\_form](http://edinamn.gov/index.php?section=tomoye_form)

|                                       |  |
|---------------------------------------|--|
| Name                                  | Lana Davis   |
| Occupation                            | Welcome Center Assistant   |
| Work or Home Address in Edina         | 5701 Normandale Road Edina, MN 55424   |
| Email                                 | <a href="mailto:lane.davis@edinaschools.org">lane.davis@edinaschools.org</a>   |
| Telephone                             | 952-848-3921   |
| Name of Person or Group               | Edina Community Education, Edina Resource Center   |
| Contact Name, if different than above | Andrea Bernhardt   |
| Email                                 | <a href="mailto:andrea.bernhardt@edinaschools.org">andrea.bernhardt@edinaschools.org</a>   |
| Telephone                             | 952-848-3938   |
| Relationship to Nominee               | Co-Worker  |
| Comments Regarding Nominee            | Lana Davis has worked in Edina Community Education Services for over 20 years. She currently works to support community members on a daily basis by linking families and individuals to everything from registering for classes to giving out information about resources. Regardless of the need, Lana gives her undivided attention and remarkable service to each and every person. |

|                             |  |
|-----------------------------|--|
| Upload Essay                | Lana Davis Tom Oye Award Essay.docx                |
| Upload Supporting Materials | Lana Supporting Letter - Edina Public Schools.docx |
| Upload Supporting Materials | Lana Supporting Letter - City of Edina.docx        |

-Edina Team.

## **Tom Oye Award Nomination 2015**

**January, 23<sup>rd</sup>, 2015**

On behalf of Edina Community Education Services (CES) and the Edina Resource Center (ERC), we would like to nominate Lana Davis for the Tom Oye Human Rights Award for her distinguished level of service and care to the community of Edina. She has supported the ERC and CES for over 20 years as a connector of resources for anyone who lives, works, or goes to school in Edina. She supports community members on a daily basis by connecting community members to everything from Early Education and youth classes to adult learning opportunities as well as educating them about resources available in our community.

Lana unfailingly prioritizes the feelings and needs of all who interact with her, whether on the phone or in person. She lets whomever she's with know that they are important and valued. Lana shows a high level of respect to those she works with, even when others might be stressed or frustrated. She strives to be calm, cool and collected at all times. When faced with a challenge, Lana not only will help clarify and understand it, she'll seek out potential solutions and feedback from others in collaboration for how to best solve it.

Lana continually goes the "extra mile" to ensure that customer needs are met in a timely manner. She asks important follow-up questions, circles around to ensure that questions are answered and seeks out additional data in anticipation of further helping those who she serves. Lana ensures every last detail is attended to and this is what makes her service to others so exceptional. For example, each year an outside organization donates Thanksgiving baskets to families in need. Lana works diligently with Coordinator, school social workers, peers, and community members to identify recipients and streamlines the delivery process. Her work and support with this effort has helped to double the amount of basket donations from the previous year.

Lana takes the time to actively listen to people as they ask their questions and share their story so she can better assess what information is needed given the situation. She brings a special level of sincerity and empathy while taking great care in her work.

Regardless of the need, family structure or background of the client, Lana gives her undivided attention and remarkable service to each and every person.

Supporting Letter for Lana Davis

January 17<sup>th</sup>, 2015

I have had the pleasure of working with Lana Davis for over 14 years. We worked for 9 years together at the Edina Resource Center (ERC). When I was hired as the Coordinator of the ERC, Lana was the Clerical Support. She basically taught me all I needed to know about the operations and database. However, Lana also gently modeled for me how to treat people with dignity and compassion while understanding that the ERC was a connection place primarily. Together, we built up a collaboration of folks who helped us spread the word about the work of the ERC. Lana was instrumental in helping with the marketing and outreach. Over the years – the Edina Resource center grew in significance to Edina. Our office helped open the former Welcome Center – which was the home of registration and resources. Our goal was to connect all new families to Edina with information to help them acclimate successfully to both Edina Public Schools but to the community of Edina. Lana's job continues to evolve and her time supporting the ERC has lessened, but her commitment to community and to stellar customer service has never waived – no matter who walks in our door - Lana Davis is a community star and I believe she exemplifies the intent of the Tom Oye award by fostering respect and dignity for others, modeling courage and/or compassion to those in need and improves human relations by connecting people to the resources and services they need to better their existence.

Valerie Burke is the current Director of Edina Community Education Services and former Coordinator of the Edina Resource Center – both departments of the Edina Public Schools.

Supporting Letter for Lana Davis

December 23<sup>rd</sup>, 2014

Lana Davis exemplifies the meaning of the word Caring. At the Edina Resource Center, she is the first voice people often hear on the other end of the phone or the first person to greet you when you arrive- and that is a good thing! Instantly a person can tell that she genuinely cares by her calm and kind demeanor. When a person is in need of help with connecting to a resource, Lana is not only proficient regarding what resources are available, but will always express empathy. She treats all who come in contact with her with respect. I have witnessed on many occasions Lana reassuring someone, following up with someone, and offering to send off information that will be of help.

She is patient and always professional. Edina is very fortunate to have Lana Davis, as support staff, at the Resource Center. She takes people where they are at and helps them to find the resources they need in a very dignified manner. Lana Davis is a true humanitarian.

Dawn Beitel, Assistant Manager at Edinborough Park and Kristin Aarsvold, Recreation Supervisor City of Edina.

## NOMINATION FORM TOM OYE HUMAN RIGHTS AWARD

The **Edina Human Rights and Relations Commission** is seeking applications for its annual Tom Oye Human Rights Award. This award will honor the late Tom Oye and other members of the Edina community whose good works promote human relations and advance human rights.

Submit one nominee per form. **PLEASE ATTACH AN ESSAY, UP TO 500 WORDS, AND OTHER SUPPORTING INFORMATION AND INCLUDE YOUR NAME.** Provide specific examples, including attachments if necessary.  
**(ATTACHED)**

### **Selection Criteria**

Anyone who lives or works in Edina is eligible for this award. Nominees will be evaluated based on their efforts to:

- (1) foster respect and dignity for others
- (2) model courage and/or compassion in the advancement of human rights
- (3) demonstrate leadership by example for improving human relations and/or advancing human rights

### **Who are you nominating?**

Name: Gail Shore  
Occupation: Executive Director, Cultural Jambalaya  
Home and Work address: 6059 Blake Ridge Rd., Edina, MN 55436  
Email: [gshore@winternet.com](mailto:gshore@winternet.com)  
Telephone numbers: 952-925-6102 (home/work); 612-770-4106 (cell)

### **Who makes this nomination?**

Name of Person or Group: Kristi Rudelius-Palmer, Co-Director, Human Rights Center,  
University of Minnesota Law School  
Email: [krp@umn.edu](mailto:krp@umn.edu)  
Telephone number: 612-626-7794  
Relationship to Nominee: friend and colleague

### **Comments Regarding Nominee (up to 35 words)**

*Words that will be printed inside the program if this nominee is selected*  
**(ATTACHED)**

### **Submit Information**

**Applications must be received by January 31, 2014.** Applications will be reviewed by members of the Human Rights and Relations Commission. The Commission may decline to make an award if in its view no nominee meets the criteria. The award will be presented in the spring of 2014 at the annual Volunteer Recognition Reception in the Warren C. Hyde Clubhouse at Braemar Golf Course.

**Mail the completed nomination form to:** City of Edina, Human Rights and Relations Commission, 4801 West 50th Street, Edina, MN 55424.

## NOMINATION FORM TOM OYE HUMAN RIGHTS AWARD

### 500-word essay

There are few culturally unique places on the planet that longtime Edina resident Gail Shore hasn't visited. For four decades, the globe trekker and photographer has embarked on self-funded solo treks to faraway places. Her work focuses on people and the traditions, rituals and religions that enrich fragile cultures around the world.

**At the core of Gail's work and mission is human rights.** Through her photography, we are inspired to fight discrimination and promote human rights by simply respecting all people. She believes that photography is an effective medium to illustrate the diverse cultural backgrounds that continue to make up more of America's rich mosaic. To begin to break down cultural barriers, she asks us to admire and value each other's *similarities* as well as our differences, because the more we know about each other's background, history and religion, the more respectful we can become of one another.

For years, Gail has presented her unique images and stories to nonprofits and civic organizations, and has exhibited her work at galleries and art fairs, including the Edina Art Fair. But over the years, friends and colleagues encouraged her to take her large library of photos and accompanying experiences to a new level to engage others. Finally in 2005, Gail founded Cultural Jambalaya, an Edina-based 501(c)(3) nonprofit that uses international photography to promote understanding and respect for all people.

Along with a board of directors and advisors (that includes a remarkable roster of accomplished Twin Cities professionals), Gail and Cultural Jambalaya set out to **produce creative programs that would benefit schools, charitable organizations as well as businesses that advance diversity, human rights and social justice.** With in-kind support from its board and financial contributions from like-minded corporations, the volunteer-based nonprofit began to create one-of-a-kind educational videos for teachers.

Produced by Twin Cities-based Tremendous! Entertainment, creator and producer of *Travel Channel's* hit series, "Bizarre Foods with Andrew Zimmern," Cultural Jambalaya's "*Windows and Mirrors*" educational series features images collected during Gail's more than 40 years of travels to distant regions, including North Korea, Syria, Myanmar, Mali, Bhutan, Namibia, New Guinea, Rwanda and Tibet, among others.

The "*Windows and Mirrors*" series is a creative teaching tool for educators in the classroom. Supported by an online study guide, the videos are a resource for middle school and high school teachers and aim to promote cultural understanding and acceptance through a variety of subjects, including social studies, geography, history, diversity and language. The complimentary study guide, available at [www.CulturalJam.org](http://www.CulturalJam.org), includes instructional exercises designed to spark students' imagination and to encourage them to think broadly as they learn about the new cultures and individuals in the programs.

Cultural Jambalaya has already produced four videos in its educational series, including programs on the Middle East, Asia and Africa. The nonprofit is currently in production of its next video on Latin America.

Gail's work has already earned four national Telly Awards for excellence in cultural education.

In addition to Tremendous! Entertainment, Cultural Jambalaya has also received key support from Colle + McVoy, which created the nonprofit's brand and manages its website. Generous sponsors include Delta Air Lines, Carlson Companies, Comcast, Great Clips, Robins, Kaplan Miller & Ciresi, Verizon, Video Guidance, Wells Fargo, Wells Fargo Advisors, Hi-Fly'n Productions, Kraus-Anderson Companies, D'Amico Catering, Tom & Marlene Kayser, and others.

**Further information**

Gail's work has been recently featured in the following:

**MINNPOST** - by Education Reporter Beth Hawkins: April 23, 2012

[http://www.minnpost.com/learning-curve/2012/04/gail-shore%E2%80%99s-photos-offer-minnesota-students-world-view?utm\\_source=MinnPost+e-mail+newsletters&utm\\_campaign=771187477e-4\\_23\\_2012\\_Daily\\_Newsletter4\\_23\\_2012&utm\\_medium=email](http://www.minnpost.com/learning-curve/2012/04/gail-shore%E2%80%99s-photos-offer-minnesota-students-world-view?utm_source=MinnPost+e-mail+newsletters&utm_campaign=771187477e-4_23_2012_Daily_Newsletter4_23_2012&utm_medium=email)

**Edina Magazine** - by Eric Larson: September 2012

<http://edinamag.com/article/arts/photographer-gail-shore-shares-travel-photos?page=0,0>

Further information about Cultural Jambalaya is available at [www.CulturalJam.org](http://www.CulturalJam.org),

**Comments Regarding Nominee (up to 35 words)**

*Words that will be printed inside the program if this nominee is selected*

Gail Shore is the founder and executive director of Cultural Jambalaya, an Edina-based nonprofit that uses global photography to promote human rights by inspiring others to respect our cultural similarities as well as our differences.

## NOMINATION FORM

### TOM OYE HUMAN RIGHTS AWARD

The **Edina Human Rights and Relations Commission** is seeking applications for its annual Tom Oye Human Rights Award. This award will honor the late Tom Oye and other members of the Edina community whose good works promote human relations and advance human rights.

Submit one nominee per form. **PLEASE ATTACH AN ESSAY, UP TO 500 WORDS, AND OTHER SUPPORTING INFORMATION AND INCLUDE YOUR NAME.** Provide specific examples, including attachments if necessary.

#### Selection Criteria

Anyone who lives or works in Edina is eligible for this award. Nominees will be evaluated based on their efforts to:

- (1) foster respect and dignity for others
- (2) model courage and/or compassion in the advancement of human rights
- (3) demonstrate leadership by example for improving human relations and/or advancing human rights

#### Who are you nominating?

Name Momnie Segall  
Occupation Health care attorney  
Home address 5713 Brook Drive, Edina, MN 55436  
Work address same  
Email msegall18@comcast.net  
Telephone numbers 953-829-5683(A), 612-202-1838(M)

#### Who makes this nomination?

Name of Person or Group Edina Community Foundation  
Contact name, if different than above Dick Crockett  
Email edfoundation@edina.mn.gov  
Telephone numbers 952-833-9573(O), 612-309-9207(M)  
Relationship to Nominee Professional colleague

#### Comments Regarding Nominee (up to 35 words)

Words that will be printed inside the program if this nominee is selected

Momnie Segall chaired The Edina Challenge Team, leading 14 community organizations in a collaborative effort to improve the human rights of financially challenged youth by reducing the barriers to their full participation in community life.

#### Submission Information:

**Applications must be received by January 31, 2014.** Applications will be reviewed by members of the Human Rights and Relations Commission. The Commission may decline to make an award if in its view no nominee meets the criteria. The award will be presented in the spring of 2014 at the annual Volunteer Recognition Reception in the Warren C. Hyde Clubhouse at Braemar Golf Course.

**Mail the completed nomination form to:** City of Edina, Human Rights and Relations Commission, 4801 West 50th Street, Edina, MN 55424.

**Questions?** Contact Annie Coyle at (952) 826-0429 or [acoyle@edinamn.gov](mailto:acoyle@edinamn.gov).



STRENGTHENING OUR COMMUNITY

December 31, 2013

City of Edina  
Human Rights and Relations Commission  
4801 West 50<sup>th</sup> Street  
Edina, MN 55424

BOARD OF DIRECTORS

SAN ASATO

BRAD BEARD

BERNIE BEAVER

PETER DAHL

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RICHARD OLSON

BRENDA QUAYE

MAMIE SEGALL

MAXINE WALLIN

EXECUTIVE DIRECTOR

DICK CROCKETT

DEVELOPMENT OFFICER

MARSHA BUCHOK

RE: Tom Oye Human Rights Award

Dear Commission members:

I write in support of the attached nomination for this Award of **Mamie Segall**, who made a singular contribution to the welfare of financially challenged youth in the Edina community in 2013 by serving as volunteer chair of the Edina Challenge Team.

This Team was organized by the Edina Community Foundation to ensure that Edina youth living in poverty or near-poverty can more fully participate in the community, educational and recreational programs that will allow them to develop as healthy, productive adults. Its mission was to minimize the discrimination and lack of opportunity that is often experienced by such youth in their access to such programs, either by the lack of a focused effort to include them or by the lack of resources available to meet their need. The Foundation and Team were thus committed to a collaborative effort to improve the human rights of these youth by reducing the barriers to their full participation in the life of our community.

The Edina Challenge Team consists of representatives of 14 grant makers and service providers in our community who met throughout 2013.

City of Edina Park & Recreation Department  
Connecting With Kids  
Edina Community Foundation  
Edina Community Lutheran Church  
Edina Education Fund  
EdinaGiveAndGo  
Edina Morningside Rotary Club  
Edina Public Schools  
Edina Public Schools Community Education Services  
Edina Resource Center  
Oasis for Youth  
Questscope/One2One  
Shepherd of the Hills Lutheran Church  
Southdale YMCA

Mamie's effective leadership of this Team led to their consensus identification of the top five priorities for serving the youth who qualified for Free and Reduced Price Meals in Edina--Mentoring, Transportation, Tutoring, Extracurricular Engagement, and Housing. The Team also reviewed a broad range of proposed programs to meet those needs, endorsed five of those programs for community support, and recommended three of those for funding by the Edina Community Foundation:

- **One2One**, a community-based mentoring program in collaboration with Southdale YMCA that will serve some 20 middle school youth in need;
- **Oasis for Youth**, an organization providing substantial support services to homeless youth in Edina and the surrounding area; and
- **The Last Mile**, a program of the Edina Resource Center to assist youth in need after their high school graduation succeed in their goal of enrolling in college

In recognition of the solid work of Mamie and the Edina Challenge Team, the Edina Community Foundation Board of Directors approved all of these funding recommendations and \$31,000 in grants for the first six months of 2014.

Throughout this year of effort, Mamie's volunteer work and leadership clearly reflected the selection criteria for the Tom Oye Human Rights Award:

1. foster respect and dignity for others
2. model courage and/or compassion in the advancement of human rights
3. demonstrate leadership by example for improving human relations and/or advancing human rights

For these reasons, I am delighted to nominate Mamie Segall for the Tom Oye Human Rights Award.

Respectfully submitted,



Dick Crockett  
Executive Director

NOMINATION FORM

TOM OYE HUMAN RIGHTS AWARD

The Edina Human Rights and Relations Commission is seeking applications for its annual Tom Oye Human Rights Award. This award will honor the late Tom Oye and other members of the Edina community whose good works promote human relations and advance human rights.

Submit one nominee per form. **PLEASE ATTACH AN ESSAY, UP TO 500 WORDS, AND OTHER SUPPORTING INFORMATION AND INCLUDE YOUR NAME.** Provide specific examples, including attachments if necessary.

**Selection Criteria**

Anyone who lives or works in Edina is eligible for this award. Nominees will be evaluated based on their efforts to:

- (1) foster respect and dignity for others
- (2) model courage and/or compassion in the advancement of human rights
- (3) demonstrate leadership by example for improving human relations and/or advancing human rights

**Who are you nominating?**

Name JESSI KINGSTON  
 Occupation DIRECTOR OF THE DEPARTMENT OF HUMAN RIGHTS & EQUAL ECONOMIC OPPORTUNITY, CITY OF ST. PAUL  
 Home address \_\_\_\_\_  
 Work address \_\_\_\_\_  
 Email J.KINGSTON2@COMCAST.NET  
 Telephone numbers 952-491-1165

**Who makes this nomination?**

Name of Person or Group JOHN CASHMORE  
 Contact name, if different than above \_\_\_\_\_  
 Email JOHN@OPINIONDIVE.COM  
 Telephone numbers 612-730-9004  
 Relationship to Nominee FRIEND

**Comments Regarding Nominee (up to 35 words)**

Words that will be printed inside the program if this nominee is selected

JESSI EXEMPLIFIES THE TRUE MEANING AND PURPOSE OF THE TOM OYE AWARD THROUGH HER CONTINUAL CREATION AND PASSION FOR DIVERSITY, EQUALITY AND INCLUSION OF ALL PERSONS IN OUR COMMUNITY.

**Submit information**

Applications must be received by January 31, 2014. Applications will be reviewed by members of the Human Rights and Relations Commission. The Commission may decline to make an award if in its view no nominee meets the criteria. The award will be presented in the spring of 2014 at the annual Volunteer Recognition Reception in the Warren C. Hyde Clubhouse at Braemar Golf Course.

Mail the completed nomination form to: City of Edina, Human Rights and Relations Commission, 4801 West 50th Street, Edina, MN 55424.

Questions? Contact Annie Coyle at (952) 826-0429 or [acoyle@edinamn.gov](mailto:acoyle@edinamn.gov).

Jessi Kingston

Tom Oye Award nomination Application 2014

While working at General Electric Jessi assisted in creating a diverse supplier network for vehicle deliveries and maintenance services. This included working with manufacturers and researching various companies to identify potential suppliers who qualified as either a Woman Owned or Minority Owned supplier. Once identification was made, Jessi worked with the supplier to understand their qualifications and validate their certification status. Jessi set up a tracking and reporting process for the business that could help drive business for clients who had specific requests to use Woman and/or Minority Owned suppliers.

While working at Digital River, they moved its corporate headquarters from Eden Prairie to Minnetonka in August 2011. As part of the move, Jessi analyzed current vendor relationships and looked at future needs for the company as it continued to grow. A challenge within the technology industry is identifying Women and/or Minority Owned businesses who can supply services to Digital River. Also while at Digital River, Jessi was able to work with and develop a relationship with an office and promotional item supply vendor who was not only local to Minnesota and could support all the Digital River offices within the United States, but also qualified as a certified Women Owned business.

Jessi has been a member of the Twin Cities Women's Council which was created by and managed by the University of St. Catherine's Leadership Institute for more than seven years. While at ING and currently at Digital River, Jessi worked with St. Catherine's team to provide training and networking opportunities for women in both companies. Over the past five years, Digital River has been a four-time sponsor of the St. Kate's Leadership Challenge, an all day conference with more than 300 women in attendance. As part of that sponsorship, Jessi worked to get Digital River's name in the community and represent the business in a way that would excite people to want to learn more about the company and possibly seek employment at Digital River. Jessi has been fortunate to meet women of various ethnic backgrounds who are dedicated to the advancement of women and minorities, and has been able to form connections to help assist others, either through coaching or networking, in providing opportunities for professional advancement.

When Jessi was first appointed to the Edina Human Rights and Relations Commission, one of the first projects the Commission worked on was a Request for Proposal for funding human services organizations that served the residents of Edina. The process included working with city staff to update and send out the Request for Proposal, receiving and reviewing responses, visiting potential recipients, working with other commissioners to develop a recommendation on which service providers would receive funding and how much, and then presenting the recommendation to the City Council for approval.

The second project Jessi worked on as a commissioner was the creation of the Domestic Partnership Ordinance for the City. At the time, there were only three cities within Minnesota who had a Domestic Partnership Ordinance. A resident of Edina asked that the City consider an Ordinance and Jessi became the lead commissioner to work on the Ordinance. Jessi worked with another commissioner in gathering information about Domestic Partnership Ordinances from different cities and states. We determined we needed additional assistance and engaged an attorney from OutFront MN to provide guidance on what a city could and could not provide residents or workers within the City due to Federal Laws. With assistance from another commissioner and OutFront MN, Jessi created the first draft of the Ordinance and presented it at an Edina Human Rights and Relations Commission meeting for review. As the members on the commission were fairly new, there was a significant amount of discussion around the construction of the Ordinance, how far as a commission should we be creating an Ordinance around domestic partners, how do we separate this from marriage rights, and are we in a position to mandate benefits from companies. Over several months the commission tackled these issues and received feedback from the City Attorney, the City Manager and OutFront MN. Jessi encouraged members of the public who had reached out to her and those that she knew to express their feelings about the Ordinance at a public hearing and/or send in letters to the City Council.

An initial draft was presented to the City Council for review. While there was overwhelming support for the Ordinance, there was a question about whether the City needed to offer a registry in order to accomplish the goals and objectives of the Ordinance and were we

presenting something that was in essence another way of pushing for marriage for the GLBT community. After the work session with the City Council, Jessi worked with other commissioners on how to create a better message about the importance of a registry for couples in a committed relationship, such as hospital visitation rights. The Ordinance was updated and presented to the City Council for a first reading. A couple of letters were received were discussed during the meeting. However, no one chose to speak, either in favor or against the Ordinance, during the Public Hearing, and the Ordinance unanimously passed both the first and second reading.

Other activities Jessi was involved with as a Commissioner included:

**Key Achievements:**

- Served two 1-year terms as HRRRC Commission Chair
- Managed the adoption of a resolution opposing the marriage amendment by the city council in March 2012
- Provided feedback on the Public Meetings and Religious Observance Policy; adopted March 2012
- Led Edina HRRRC participation in the National Holocaust Museum, traveling Persecution of Homosexuals in Nazi Germany exhibit, 2012.
- Organized the passage of the Days of Remembrance Proclamation and celebration in conjunction with the national celebration of Yom Hashoa
- Presented the resolution Expressing Support for the Purchase of Products Containing Only Conflict-Free Minerals; adopted May 2012
- Participated in the creation of the community-wide anti-bullying event; April 2011

Jessi is currently the Director of the Department of Human Rights and Equal Economic Opportunity at City of Saint Paul where she continues her efforts in providing the platform in the City of St. Paul for all minority groups and individuals to advance economically and socially as they desire.

Throughout her career and life, Jessi has worked on developing her skills in order to help create processes that mirror her passion for diversity, equality and inclusion of all perspectives. She exemplifies the true meaning and purpose of the Tom Oye Award.



**To:** HRRC

**Agenda Item #:** VII. F.

**From:** MJ Lamon Staff Liaison

**Action**

**Date:** January 27, 2015

**Discussion**

**Subject:** Edina Community Council Meeting Update and Vote

**Information**

**Action Requested:**

**Vote on HRRC representative on the Edina Community Council for 2015.**

**Information / Background:**

Commissioner Winnick will provide an update on the Edina Community Council. HRRC needs to vote on HRRC representative to serve on this council for 2015. Term is 1 year.

**Attachment:**

**None.**



**To:** HRRC

**Agenda Item #:** VII. G.

**From:** MJ Lamon Staff Liaison

**Action**

**Date:** January 27, 2015

**Discussion**

**Information**

**Subject:** 2015 Chair and Vice Chair Nomination Recommendations

**Action Requested:**

None.

**Information / Background:**

Commissioner Winnick will present the nominating committee's recommendation for 2015 Chair and Vice Chair. Following the committee recommendation, the HRRC Chair will open the floor to additional nominations. The HRRC will vote on a Chair and Vice Chair at their regular scheduled meeting in February.

**Attachment:**

None.

# REPORT / RECOMMENDATION



**To:** HRRC

**Agenda Item #:** VIII.

**From:** MJ Lamon Staff Liaison

**Action**

**Date:** January 27, 2015

**Discussion**

**Subject:** Correspondence and Petitions

**Information**

**Action Requested:**

**None.**

**Information / Background:**

Correspondence received since the last HRRC meeting.

**Attachment:**

**Correspondence.**

## MJ Lamon

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**From:** Frank Petrovic on behalf of Edina Mail  
**Sent:** Friday, January 16, 2015 3:18 PM  
**To:** Molly Anderson; MJ Lamon  
**Subject:** FW: Contact Us form submission



**Frank Petrovic, Customer Service Representative**

952-927-8861 | Fax 952-826-0389

[FPetrovic@EdinaMN.gov](mailto:FPetrovic@EdinaMN.gov) | [www.EdinaMN.gov](http://www.EdinaMN.gov)

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**From:** [barbaram@phylliswheatley.org](mailto:barbaram@phylliswheatley.org) [<mailto:barbaram@phylliswheatley.org>]  
**Sent:** Friday, January 16, 2015 8:15 AM  
**To:** Edina Mail  
**Subject:** Contact Us form submission

Name: Barbara Milon

Organization:

Website:

Address\_1: 6105 Lincoln Drive

Address\_2:

City: Edina

State: MN

Zip\_Code: 55436

Email: [barbaram@phylliswheatley.org](mailto:barbaram@phylliswheatley.org)

Phone: 6122511266

Referrer:

Message: I have just experienced the second break in of my home. I have lived at Edina West on Lincoln Av since 2005. Last year in July I contacted Edina Human Relations because of the break in of my home and my portrait was defaced On January 7, 2015 I discovered someone had broken into my home again and my IRS 1040's and worksheet summaries were stolen. I am the only African American who lives in my building and up and until last year the only African American at EW. I made a police report on yesterday. I feel these are hate crimes - no one else has had there condo broken into and had their their property defaced. Last year it was my portrait that was defaced. Now it is a dresser drawer. Racial Hate crimes need to be identified publicly reported in the Edina newspaper and include the position by the City Human Rights policy about hate crimes.

Perpetrators must be held accountable by every act of the law, required to take at minimum 20 hours of training and hours of community service and/or evicted. Residential Management at all levels need training on how to recognize and appropriately address racial hate crimes. Edina police need training about hate crimes The officers I have met with have no sensitivity about handling situations in which an African American has been burglarized the officers were condescending. I am employed professionally and I am a Doctorate Student. I formerly was the DFL Senate District Affirmative Action Officer. I am fearful for my safety and well being. I have spent about \$400 to stay in a hotel but I cannot afford to continue to stay in a hotel. As a citizen I know I have a right to decent and safe housing. Hate crimes need to be made public in the City of Edina with identification and notification about the situations that occur and in the newspaper. The public notification sends a strong message that racism will not be tolerated. Residential Managers need to be required to take training to support their knowledge about how to address racial related crimes. The culture does not change until there is recognition that there is a serious problem and violation of basic human rights and by making hate crimes public information is provided and longer term it establishes a strong message that racist hate crimes will not be tolerated in the City of Edina. Models exist in many other cities. There is NO excuse for racist residential hate crimes or any type of racist criminal act I need your help Please get back to time Barbara Milon [barbaram@phylliswheatley.org](mailto:barbaram@phylliswheatley.org)